



We are Hiring

1. Position: Program Officer

Location: Ushetu DC-Shinyanga

SUMMARY OF THE ROLE: The Program Officer will be responsible to support all technical issues related to Afya Plus programs at regional and council levels per National, PEPFAR and WHO standards while achieving the set key program goals and deliverables. S/he will also be responsible for providing technical leadership on diverse programmatic aspect, performance monitoring, reporting and documentation at regional and council levels on implementation of high-quality interventions. The Program Officer will build and sustain strong partnerships with the respective regional and council administrations with adequate engagement of local structures and other key stakeholders for programs continuity. The incumbent of this positions will be directly supervised by the Regional Afya Plus manager.

MINIMUM REQUIRMENTS

- Medical Degree or bachelor's degree in nursing, Social Science, Nutrition or an equivalent combination of education and experience
- Minimum three years' experience in implementing a range of health programs including HIV/AIDS, RMNCAH/FP, Gender transformation, and/or nutrition programs is required
- Multi-skilled with strong coordination, planning and writing skills, and demonstrable experience accomplishing planned tasks in a prioritized timely manner
- Demonstrated ability to work independently while being a member of a team
- Experience of working with Regional and Council health officials, local government officials and government health facilities will be desired
- Knowledge of PEPFAR funded programs would be an added advantage

2. Position: M&E Officer

Location: Kahama MC-Shinyanga

SUMMARY OF THE ROLE: The M&E Officer will be responsible for supporting Afya Plus in designing and implementing M&E activities under the leadership of the Director of M&E. S/he will contribute on Afya Plus efforts to put evidence-based implementation at the heart of the diversity of Afya Plus programs. The M&E Officer will ensure continuous monitoring of program progress at regional and council levels in close collaboration with the program teams. S/he will support the capacity building of R/CHMTs and supported facilities in data collection, data verification, analysis, reporting and evaluation. S/he will support R/CHMTs to conduct Data Quality Assessment (DQA) to ensure data quality standards are consistently met. The M&E Officer will also support the use of Geographic Information System (GIS) for targeted interventions and appropriate resource allocation as well as identification and evaluation of best practices and promising approaches generated by the program; participate in dissemination of the overall results to program stakeholders.

MINIMUM REQUIRMENTS

- Bachelor's degree in Epidemiology or statistics or IT or an equivalent combination of education and experience.
- Good understanding of HIV/AIDS care and prevention strategies and in particular VMMC and programs.
- Demonstrated knowledge on Geo-Spatial Programming for efficiency
- Proven capacity to direct, develop, manage, and inspire a multidisciplinary and Professional team in the Tanzanian health sector
- Knowledgeable about basic statistics (descriptive statistics, anova, multiple regression).
- Ability to analyze information and evaluation results for planning
- Ability to analyze information and evaluation results for planning
- Strong conceptual ability and writing skills

Application letter with detailed CV, indicating daytime contact telephone numbers and email address, as well as names and contact information of three referees should be submitted to the following email address: afyaplus.recruitment@afyaplus.or.tz

The closing date for receiving applications is September 25th, 2023, at 4:00 pm (East African Time). Only short-listed candidates will be contacted. Afya Plus is an equal opportunity employer and seeks to fill these two positions with the right candidates